

Code of Conduct for the 2025 NCNC BoD Election

Dear NCNC members,

The Election Commission for the 2026-2027 Board of Directors election of the Nepal Center of North Carolina (NCNC) hereby issues the following Code of Conduct, effective from the date of publication until the official announcement of election results. Compliance with these guidelines is mandatory for all candidates and eligible voters. The Election Commission reserves the right to amend this Code as deemed necessary.

- **Adherence to NCNC Bylaws:** All candidates and voters must act in accordance with the principles and practices outlined in the NCNC Bylaws. No individual shall claim to represent or speak on behalf of the Election Commission at any time.
- **Non-Interference:** Candidates and voters must refrain from interfering with or attempting to influence the Election Commission in any manner.
- **Use of NCNC Resources:** NCNC resources—including but not limited to its website, email and phone databases, logos, graphics, letterhead, and social media accounts—must not be used for personal or campaign purposes. Access to these resources through regular duties does not permit their use for electioneering.
- **Prohibition of Group-Based Campaigning:** Campaigning or panel formation based on political, religious, ethnic, gender-based, or other group affiliations is strictly prohibited.
- **Political Affiliations:** Due to NCNC's status as a 501(c)(3) nonprofit social organization, candidates must not hold any active positions in political organizations.
- **Respectful Conduct:** Personal attacks against other candidates, voters, or their family members are not permitted.
- **Anti-Discrimination and Harassment:** Discriminatory behavior, harassment, or victimization of any kind is strictly forbidden.

- **Voter Manipulation:** Candidates and voters must not intimidate, pressure, bribe, or otherwise unduly influence other voters or candidates to secure votes.
- **Election Day Campaigning:** No campaigning is allowed on election day, either inside or outside the election venue.
- **Filing Complaints:** Any candidate or voter who believes another individual has violated this Code may submit a formal complaint with supporting evidence to the Election Committee via email at election@ncnepal.org. The Committee will investigate and issue a binding decision.
- **Social Media and Public Allegations:** The Election Committee will not act on allegations made through social media, newspapers, magazines, or websites. Only formal complaints submitted with evidence to the Committee's official email [election@ncnepal.org] will be considered.
- **Disciplinary Actions:** If a violation is confirmed, the Election Committee may issue a warning, request a public apology, or disqualify the individual from voting or contesting, depending on the severity of the breach.
- **Legal Compliance:** Any provision of this Code found to be in conflict with NCNC bylaws or federal, state, or local laws shall be considered null and void.
- **Commitment to Fairness:** The Election Committee urges all candidates and voters to cooperate fully to ensure a transparent, democratic, free, and fair election process.

Thank you for your attention and continued support of the NCNC election process.

Sincerely,

NCNC Election Committee 2025
Dr. Achyut Prasad Sharma, Chair

Bikram Gautam, Member
Dr. Bhaskar Kunwar, Member